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NEW COMMUNITY

CLARION

SERVING THE PEOPLE OF BABYLAND - St. ROSE OF LIMA & NEW COMMUNITY

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International Visitors Underscore Universal Interest In Community Development



Last July, Msgr. Wm. J. Linder was part of a U.S.-Japan Metropolitan Planning Exchange which took him to Tokyo for nine days along with 17 urban planners, economists, writers and community leaders from the New York Metropolitan area. Together they worked with Japanese urban specialists on three metropolitan-planning case studies, augmented by site visits.

This year as part of the 3 year program, New Community in turn was host to visitors from Japan, studying its handling of urban problems; problems which seem to have a common thread worldwide, regardless of cultural differences.

Conclusions of the two conferences

Left: Joining Msgr. Linder left to right are Norman Glickman, Center for Urban Policy Research; Dr. Hidehiko Tanimura, University of Tsukuba, Japan; Robert Yaro, Regional Planning Association; and Kouichi Nagashima, AUR Consultants, Tokyo.

will be discussed in 1994.

The interest in community development is universal.

METROPLEX, as the program is called, was organized by New York's Regional Plan Association (RPA) and Rutgers University Center for Urban Policy Research (CUPR) in the U.S., and a special committee headed by Professor Hidehiko Tanimura of Tsukuba University, in Japan.

Such exchanges allow American and Japanese participants to both learn from and teach each other as they seek solutions to common urban problems.

Perhaps they also provide an opportunity to plant seeds of international friendship.

Community Banking Bill Proposed

A community development banking and financial services proposal was formally announced by the Clinton Administration on Thursday, July 15th. Hearings by the Senate Banking Committee began that day and were followed later in July by House Banking Committee hearings.

The proposed Bill shows a great commitment to reinvestment in low-income areas and populations. Considering the decline of the cities since the 60's this is welcome news.

The creation of a Community Banking and Financial Institutions Fund (the Fund) that will provide \$382 million over four years in financial and technical assistance to community development financial institutions (CDFIs), is the keystone of the proposal.

The fund would serve as a national information clearing house and institutional voice for community development. Attention would be given by the Fund to developing commercial facilities, creating or retaining jobs and businesses for low-income people, providing basic financial services to residents and increasing the availability of low-income housing, among other concerns.

The bill opens the door for real com-

munity banking controlled from the bottom, while promoting community development which encourages the input of residents in the investment area

or target population.

We congratulate President Clinton for his trust in our communities and Community Development Corpora-

tions in particular. We also would like to thank Senator Bill Bradley for his strong support.

Congressman Payne Visits Teens

Congressman Donald Payne (D.10th District) visited New Community on August 26th to meet with teen participants in three New Community Programs — Project Re-Connect; Serve America; and Teen Learn and Earn. The program was arranged to give teens in NCC's summer employment programs an opportunity to meet their Congressman and learn about his job and how it affects their lives.

Because Congressman Payne grew up in Newark, attended Newark schools, and was a Councilman here, he told many anecdotes about growing up in Newark when racial discrimination was prevalent and highly visible.

He also discussed his knowledge of President Clinton and his actions, the Congressional Black Caucus, and traditional black colleges in response to questions from the students.

The Serve America students who attended are enrolled at Arts High School and had voted for the Congressman in a mock election held at their school last year. Serve America students volunteer at New Community during the school year and were encouraged by Congressman Payne to contact his office for information on special programs that recognize the efforts of student volunteers with award medals and a trip to Washington.



Teenagers listen intently as Congressman Donald Payne shares his experiences about growing up in Newark.

Upcoming 25th Anniversary Events

And the celebration goes on!

The summer is over, and while some of you were vacationing, others of us were putting together the final details on two very important 25th Anniversary events.

The first is the parade and street festival. Mark your calendars; it will be September 25. The program will be the same as in past years. The parade will begin at Harmony House and wrap around the New Community housing, ending up in the Bruce Street cul de sac off South Orange Ave. Food and entertainment will abound. Bring the whole family!

Then, on October 23, New Community and Babyland will celebrate their twenty-fifth with a Gala Ball. The Ball will be held at the Radisson Hotel in Newark. Dancing will be made pleasurable by The Society Orchestra Band and the 3.4 Band.

If you have not yet received an invitation and are interested in attending, please contact Lynn Mertz, 201-623-6946 as soon as possible. Seating is limited.

Inside

Credit Unionp. 2

Fashion Institute Of New CommunitySee Supplement

Black History Notesp. 8

Hispanic Newsp. 9

Summer Of Servicep. 12

New Community Corporation Employment Profile

**1266 Employees
97% Minority**

New Community Federal Credit Union Moving Up!

The NCFCU has risen to new heights in the last few months. At the end of July, total assets were approximately \$2.1 million; included in these assets are loans to members of \$567,000 and investments in CDs and other securities of \$1.1 million.

Share Accounts

The Credit Union currently offers its members various types of savings accounts, namely regular share accounts, vacation and Christmas clubs and corporate accounts. Regular share accounts receive dividends and statements quarterly.

To date the Credit Union has 1,310 members with a total of \$1.4 million in savings; it also has non-member corporate deposits of about \$300,000.

Loans

NCFCU also offers its members loans in their time of need. A majority of the loans outstanding today are personal unsecured loans, but we also offer debt consolidation loans, new and used car loans, tuition and home improvement loans at very competitive rates.

NEW DEVELOPMENTS

In the last few months, the Credit Union has introduced a MORTGAGE PROGRAM to help members acquire their first homes or refinance their existing homes. Last month we held a seminar on "What it takes to buy a House"; speakers at the seminar included a mortgage broker and a local real estate broker. Similar seminars

will be held in the Fall to acquaint members with this great opportunity. To date the Credit Union has successfully completed its very first mortgage and is in the processing stage for three more.

Checking Accounts

We are currently in the testing phase of a program which would allow our members to open regular checking accounts with the Credit Union. The target date for the implementation of this program is October 1st, 1993 — so stay tuned.

Tuition Loans

In conjunction with the board of New Community Corporation, we have introduced a student loan program for employees within the network, to go to school at subsidized loan rates. This program is now in effect and we expect the first group of employees to register for classes in Essex County and Bloomfield Colleges.

Memberships

Various messages have been sent out on pay stubs about the Credit Union; this has been part of a campaign to increase membership in order to expand the services offered by the Credit Union. Many great opportunities exist and the Credit Union is committed to bringing these benefits to New Community network.

To this end we are pleased to welcome the members of the soon to be former Queen of Angels Credit Union to our credit union. They have decided to join us effective October 1st, 1993. They have approximately 300 members with assets of about \$200,000.

Arrangements have also been completed with the Ready Foundation to accept their wards and parents into our Credit Union as part of a program to introduce good saving habits and to train young people in the community on basic financial management skills. THE CREDIT UNION IS REALLY ON THE MOVE. FOR MORE INFORMATION CALL (201) 621-2363 OR 621-1618.

The Strike Is Over... Thanks To All

The past several weeks have been a very trying time for everyone at New Community Extended Care. Our unionized employees exercised their legal rights and engaged in a job action. At the same time New Community, its supervisory staff and countless volunteers, gave their support to the residents and their families who endured New Community with their loved ones.

We want to extend our sincerest thanks to those individuals who helped us through these very difficult and trying times. Without your help, we would never have been able to provide the services to our needy. The actions of many demonstrate a sincere love for New Community and what it is trying to give back to the community.

We also want to welcome back to work our unionized employees. They exercised their rights and they did what they felt was right. No one can fault anyone for doing what they feel is right. *The strike is over.* The only winners will be those residents who continue to rely on our services to make their lives that much better and more meaningful. The real winner is New Community Extended Care who, with everyone's help, will continue to provide services to the needy in our community.

Reggie Lamptey Heads Credit Union

Taking over as Director of the New Community Federal Credit Union, with offices serving the community at 140 So. Orange Avenue, is Reggie Lamptey.

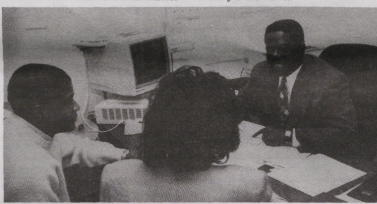
Reggie has been finance manager for New Community for over a year now and has worked in public accounting for six years.

Originally from Ghana, Reggie took his undergraduate degree there in 1981. He received an MBA in finance

from Seton Hall in 1986 and also has his C.P.A. certificate.

As for his new position, he "really loves the Credit Union" and feels it has a lot of potential. Since it is a separate unit, he finds he can see the results of his work right away. He also likes the interaction with people which he is able to have.

Members have increased by about 100 since Reggie became director — so the sky's the limit!



Director of the New Community Federal Credit Union, Reggie Lamptey, can help you with your financial needs. Call him today!

Partners In Excellence

United States Attorney Michael Chertoff and First Assistant U.S. Attorney Paul Fishman have become key supporters of New Community's Partners In Excellence Mentoring Program. Attorney Fishman convened a meeting on June 28th, with NCC staff and over 30 interested members of the U.S. Attorney's staff at their offices at the Federal Building in Newark to discuss their participation with the programs.

Florence Williams, Director of Human Services, Rafiqul Odum, Assistant Director of Human Services, and Sharanda Evans, Serve America Coordinator, were the NCC staff in attendance. They described the different groups of youths at NCC who will participate in the program. They include Allies for Youth participants, who are 11-13 years old; Youth Employment Training Program participants who are 16-21; students in the Youth Services After School program who are 5-13; and Serve America students who are 14-18 and in high school.

The Partners In Excellence Program will begin activities in September 1993 when activities of children and mentors will begin. Throughout the year they will participate in a variety of activities including regularly scheduled rap/discussion sessions for

groups and mentorship pairs; participatory workshops on personal, health and social issues of interest; a two-day wilderness experience that emphasizes team-building and self-esteem; a one-day motivational retreat that is a life skills training program; and educational, cultural, recreational and fitness activities.

The two-day wilderness experience will be conducted by Project USE (Urban Suburban Environments), a non-profit, educational corporation. The weekend experience is designed to develop self-confidence, problem-solving and team-building skills through a combination of hiking, rappelling, environmental education, survival and other outdoor activities.

Paul Fishman is so enthusiastic about this program that he has designated Mrs. Yvonne Mouton, an Assistant U.S. Attorney as his liaison to New Community. Mrs. Mouton is a member of St. Rose of Lima Church and a volunteer at St. Rose so she is looking forward to continuing her work with the New Community network. Mr. Fishman has also volunteered to be a mentor and work with youth in the program. We are looking forward to a great year with this new program.

Florence P. Williams

PUBLIC NOTICE

The NCC Health Care, Inc. announces the sponsorship of the Adult Food Program. This program is designed to provide meals to participants in licensed adult day care centers. Meals are available at no separate charge to all enrolled participants in the Adult Food Program and are served without regard to race, color, national origin, handicap, age or sex.

The Adult Food Program is a federal program of the Food and Nutrition Service, United States

Department of Agriculture. It is operated in accordance with U.S.D.A. policy, which does not permit discrimination because of race, color, national origin, handicap, age or sex. The meal service, admissions policy or use of any Adult Food Program facility. Any person who believes they have been discriminated against in any U.S.D.A.-related activity should write to the Secretary of Agriculture, Washington, D.C. 20250.

ELIGIBILITY INCOME SCALE

Effective from July 1, 1993 through June 30, 1994

Family Size	Free Yearly Income	Reduced Yearly Income
1	\$ 9,061	\$12,895
2	\$12,259	\$17,446
3	\$15,457	\$21,997
4	\$18,655	\$26,548
Each Additional Family Member	+\$ 3,198	+\$ 4,551

Contribute to the Msgr. William J. Linder Scholarship Fund

Your \$\$\$ Can Have a Lasting Impact on a Young Life!

For any bright, talented young people in this area, alternative education offers the only real opportunity for quality learning. Unfortunately, students who would benefit the most from alternative education are often the least able to afford the tuition.

The Msgr. William J. Linder Scholarship Fund was created to give such young people access to alternative educational institutions that are committed to preparing and motivating students for future achievement.

By contributing to the Fund, you can have a direct, personal impact on the life of a young person. For more information, contact Lynn Mertz at Fund Development (201) 482-0682.

THE NEW COMMUNITY CLARION

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Community Interests Draw Msgr. Linder To White House

Twice this summer, Msgr. Wm. J. Linder has received an invitation from President Bill Clinton to be present at White House functions concerning the needs of the cities and their low-income populations.

On July 15th, he was present at a White House ceremony attended by about 50 members of Congress and Community Development guests, at which the Clinton Administration introduced its Community Development

Banking bill. (See related story p. 1).

August 4th saw Msgr. Linder at the White House again as he joined a group of about twenty-five people for a briefing on the U.S. budget. Initial comments were made by the President's Chief of Staff, Mr. Mac McLarty and others who had worked on the budget, after which President Clinton offered his presentation and concluded the briefing.

An Education/Employment Training Project For School Drop-Outs

This has been an exciting summer for seventeen teenagers who participated in the New Community Department of Human Services program named Project Re-Connect, an education and employment project funded by the New Jersey Department of Labor Summer Challenge Program. The purpose of the project was to provide opportunities for young people in urban school districts to gain exposure to occupations and to participate in enriched educational experiences. Some participants have left school prior to graduation but are interested in completing the GED requirement and obtaining job training. Others are still in high school but need exposure to the world of work and educational enrichment.

The seventeen teens enrolled in mini-courses operated by New Community's Center For Employment Training in the areas of Commercial Food Service, Home Health, and Building Maintenance, were divided into three groups for training. They

had a full day, with a half day of education activities and a half day of skills or on the job training. They were paid \$5.05 for the four hours a day spent in vocational activities.

Project Re-Connect is funded to award \$100.00 cash incentive grants to those teens who meet the following criteria: Perfect or best attendance over the eight week program; Highest grades achieved on vocational competency tests; Superior evaluations by work supervisors; Overall conduct and attitude; Most improved in educational achievement; Most determined to succeed. The Instructor for each training module will determine the awardees in his/her section. In addition, the top student, as determined by a committee of instructors and counselors will be selected and awarded \$200.00.

An awards reception will be scheduled for early September. The program is due to end on September 3rd.

Florence P. Williams

NCC Enjoys Week With Guest From Poland

Barbara Kudrycka, a law professor and community activist from Poland, spent a week at New Community as part of her German Marshall Fund Fellowship. Mrs. Kudrycka works with a young community development group called "DIALOG" in Bialystok,

members of the New Community network. The employees and tenants who met with her found her visit to be quite informative; not only were they sharing information with Mrs. Kudrycka, but she was sharing with us her experiences in Poland. It was uncanny



Sister Anastasia Hearne fills Barbara Kudrycka in on what's happening in our Social Services department.

Poland. In her attempt to learn more about community development, Mrs. Kudrycka was directed to NCC by Local Democracy in Poland, a non-profit headquartered out of Rutgers University.

Mrs. Kudrycka spent her week observing and interviewing various

to hear how similar the early days of New Community were to DIALOG's beginning.

A presentation on NCC will be made by Mrs. Kudrycka in Bialystok, Poland. It is hoped that a relationship can develop from this; that we can continue the dialogue!

Director Of Learning Addresses More Than Education

Learning is a cradle to grave endeavor, and the New Director of Learning for New Community, Larry Leverett, will be addressing that concept as he works with the entire Network to facilitate learning opportunities and experiences for its diverse population.

The position is a new one in New Community and will address Network learning needs ranging from Babylon to adolescent parents to seniors as well as the staff of NCC, in a creative and resourceful way.

Mr. Leverett's immediate concern is the establishment of the Community Employment Training program where he will work with people from transitional housing, the under-educated and the under-employed who come from the City of Newark.

He will also be designing career awareness and occupational awareness programs for single heads of households.

A third facet of his work will be to explore ways of introducing visual and performing arts opportunities for adolescents and youth.

Larry believes an old African proverb — "It takes a whole village to raise a child."

"NCC, as the leading community development corporation in the nation, gives me the opportunity to work toward recognizing the members of the 'NCC Village' and, create optimal conditions for raising our children."

Mr. Leverett said he has been warmly received by the NCC family and is



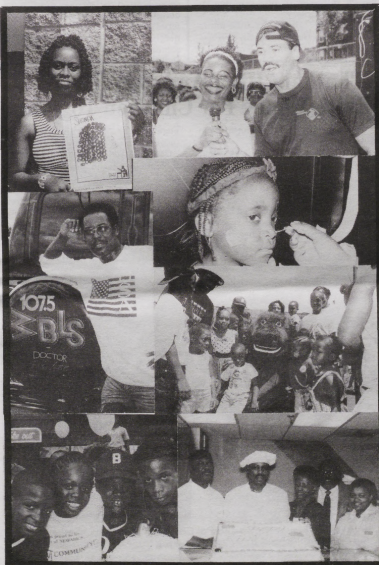
Larry Leverett

anxious to "earn my place in that family."

One overarching goal of the new Director of Learning is to have New Community become a learning community with support and encouragement to provide opportunities for all members applicable to their lives.

"Education is more than learning basic skills," the director noted. "It is an opportunity to improve the quality of life and achieve one's potential. Many gifts and talents remain untapped — I would like to tap into that which is God given."

Pathmark 3rd Anniversary Celebration



Babyland Staff Training

The importance of ongoing training was reaffirmed as a special week of training was held for Babyland's Staff. Staffs from the Parent-Child Center's Head Start Program, Good Starts, and the Family Child Development Program gathered at St. Joseph Plaza for the week of August 16-20 for In-Service Training. Presenters from our own Babyland Staff as well as outside agencies gave valuable and worthwhile sessions.

Soledad Alston, R.N., teamed with Theresa Gray, M.A. to give a presentation on helping children learn in the classroom setting. Sr. Mary Sheridan, Ph.D. presented a holistic approach to mental health for infants, toddlers, caregivers and parents.

One whole day focused on Adolescent Psychology. Rachel Feldblum, M.S. and Carol Waters, A.A. from University Hospital as well as Sharon Boyd Jackson, Ph.D. helped guide the staff to be in touch with their feelings from childhood and adolescence. Through role playing and sharing in small groups the staff was helped to understand themselves better and also the Teen Moms with whom they work. Shonda Laurel, Social Service Coordinator for Babyland's PCC Program, commented on these sessions. "The background information on adolescent psychology was most helpful and reaffirmed for me what we are already doing with our young parents."

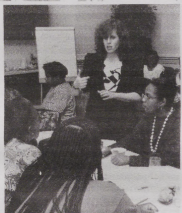
Lynn Czarnecki, M.S.N. and Beth Drelich, A.C.S.W. from Children's Hospital AIDS Program related infor-



mation on HIV infection, treatment and prevention for young children and the stresses involved for the whole family. Trainers from Community Coordinated Child Care also gave valuable input on how to best meet our children's educational needs.

The week culminated in an exciting social event. Lunch, entertainment and a trip around Manhattan on the ship THE SPIRIT OF NEW JERSEY was an appreciated treat. Dennis Parks, from Babyland I summed it up nicely by saying, "This was a great, relaxing way to end this informative week."

It certainly was a wonderful learn-



Rachel Feldblum focuses on teenagers' feelings during her workshop with Babyland caregivers.

ing opportunity. Now it is up to all who participated to apply this new knowledge and spirit in a creative way as we minister to our families in Babyland Nursery.

Sister Suzanne Janis
Center Supervisor BL IV/PCC
Parent Involvement Coordinator

A Summer To Remember

The completion of Babyland's Summer Enrichment Program on Friday, August 27th, marked the end of a busy Summer for the 85 participants of the program.

The 85 campers experienced a variety of learning experiences and activities that will surely be fond memories for them when they look back on the Summer of '93.

They participated in Music Appreciation classes that included listening to jazz, blue grass, show tunes, rhythm and blues, country and westerns, rap, classical, chamber, reggae, gospel, folk music, hard rock, top



Wacky water antics at the YWCA in Orange round out a great summer.

40, operas, and the blues. Our intention was to teach and expose the children to all types of musical experiences. We told them they did not have to like it but at least hear it once or twice to form an informed opinion as to whether or not they actually liked a particular kind of music.

Campers were taught a variety of subjects ranging from African/American History to geography to dancing the waltz to table etiquette.

The children visited parks like Verona Park, Spruce Run, Round Valley, Stokes State Forest and Liberty State Park. They also went to zoos,

beaches, amusement parks, music concerts, and to the Yankee Stadium for a baseball game.

The group went bowling once a week at the Eagle Rock Lanes in West Orange, toured Newark Museum once a week, attended dance and music concerts, saw mimes, a puppet theatre, and several plays geared for young audiences.

Participants received sewing and cooking instructions, and swimming instructions several times a week at the YWCA of Orange where many of them learned to swim for the first time. They got to practice their table etiquette skills during a luncheon cruise on the Spirit of New Jersey, where they enjoyed a buffet lunch, sang along with the live band, and enjoyed a Broadway review while looking at the beautiful sights of their tour of the New York Harbor.

In other words, these 75 children received the kind of Summer we all wish we could have had! Well...maybe next year!!!

Goodstart Expanding

Babyland II will once again offer the Goodstart Program through a State Grant, administered by the Newark Board of Education.

Through an Expansion Program for the 1993-94 school year we will have two classes for 3 year olds in addition to four classes for 4 year olds for a total of 102 children in all.

All of the slots for 3 year old children have already been filled, but we still have a few openings for 4 year old children.

In order to qualify for the open slots, you must be a Newark resident, your child must be 4 years old by December 31, 1993, and your 1993 annual family income must not exceed the Income Eligibility Guidelines.

If you qualify, and would like to enroll your child in the Program, please call Ruth Baysah, at 481-3244, immediately, for an interview.

Glória Leibowitz

Open House At Children Together

The vacated convent of Our Lady of Sorrows in South Orange, the first home of the soon to be opened Children Together program, was the site for the gala Open House hosted by the Junior League of the Oranges-Short Hills and Junior League of Montclair-Newark.

During the two day Open House, held on June 13 and 14, nearly 200 neighbors, parishioners and community people were escorted on a tour of the home while enjoying jazz provided by musicians from St. Joseph's Priory Restaurant. Entertainment for the children participating in this family day Open House included face painting and a visit by everyone's favorite dinosaur.

The Children Together program provides placement for siblings requiring temporary separation from a parent as the result of child abuse and neglect and the residence will be home to twelve children ages two through thirteen.

Visitors were most enthusiastic in their support of the Children Together program and demonstrated their generosity by committing to "adopt a room" for furnishing. Each of the children's bedrooms and bathrooms was adopted and will be furnished with linens, curtains, comforters and personal effects as a result of this generosity. A Christmas tree strung with photographs of "wish" items such as toys, educational equipment and small appliances was well received and many of these items will now be provided by those in attendance.

Janie Buckley of The Oranges Short Hills Junior League and Ray Ryan, Volunteer Project Coordinator for Children Together — the driving forces in organizing this most successful fund raiser — were most delighted by the warm reception offered to Children Together as the new neighbor, by the neighborhood and community people visiting.

Chatham High And Ben & Jerry's Raise Money For Children Together

The Key Club of Chatham High School invited the Ben & Jerry's Ice Cream truck to their school on the last day of classes this past June. Besides their love of ice cream, the Key Club members also wanted to raise money for Children Together.

Ben & Jerry's is committed to helping children from inner-cities and raises money for this cause by providing free ice cream. At this event, the students decided to charge \$1.00 for an ice cream and all the money collected went directly to Children

Together. The fund raiser was very successful and raised \$500.

Children Together is in the process of renovating the building for the group home and anticipates opening three Babyland Foster Homes by the middle of September and the Children Together Home by October.

Children in foster care have a brighter future because of those who enjoy eating Ben & Jerry's Ice Cream at Chatham High School that day.

Theresa Gill



Theresa Gill, James Ruffin and Pat Chisholm pose with members of the Chatham High School Key Club following their ice cream fund raiser to benefit Children Together.

Women Of Harmony House Attend STEPS Conference

As a social worker for New Community Corporation, Harmony House (a transitional living facility for the homeless), I have had many interesting experiences. One of the most recent was attending the "Peoples Convention on Poverty" sponsored by the Solutions To End Poverty Soon, (STEPS) Coalition at Rutgers University, Cook Campus. This rally was as educational as it was interesting. Besides myself, a colleague and approximately six (6) residents of Harmony House joined the over 100 others in attendance.

The purpose of the rally was to allow not only professional people, but the non-working as well as the working poor to join in having a voice to express things that affect all people and hinder many from reaching their fullest potential.

After a continental breakfast, a history of the STEPS coalition and an overview of the program for the day was given. The rally then continued with the breaking up into groups to prioritize, answer, and discuss a list of questions that had earlier been passed out. Things like medical benefits for seniors as well as the poor, job training, AIDS awareness and education, welfare, and the TRA program were lead topics.

Since TRA was number one on the list for me as an advocate for my clients who are directly affected, I feel compelled to discuss it in detail. TRA is a rental assistance program that supplements a family's rent for one (1) year, for families who are AFDC recipients, coming out of a homeless situation. This is with the provision that the head of household get into a job train-

ing program. The idea (to help families "get on their feet") and to allow them the opportunity to become self-sufficient) is wonderful.

However, most everyone in attendance agreed that like many programs, there are some imperfections that need to be addressed. I, having serious concerns about this program, voiced that job training be absolutely mandatory with strict repercussions for failure to follow through and suggested that more innovative ways to motivate people to follow through be explored and that programs do in fact exist for people to obtain training.

After lunch, we again broke up into groups (this time by county) with Essex County having the largest representation. Each county appointed a spokesperson to share solutions and methods by which to achieve them.

The Harmony House residents that attended were especially excited about this part of the rally as they offered sincere and dedicated suggestions to help solve so many of these problems that they are affected by daily. "We don't want to depend on welfare all of our lives," said one of the ladies. "Yeah, train us, I'm willing to work," said another resident as she voluntarily took notes for the group.

The day ended with a commitment to gain statewide action regarding these issues and, the exchanging of telephone numbers and addresses to assure continued participation and follow-up.

Debra Reina,
Social Worker - NCC
Harmony House

Jammin' July

July was a month of Fun In The Sun for the youth and staff of Harmony House.

The youth were taken to beaches, lakes and pools throughout the month. It began with excursions to Round Valley, Lake Hopatcong, and ended with daily trips to Rotunda Pool and Hayes Pool West. The youth stayed "wet and cool" during those hot, muggy days.

Every Friday a "Big Trip" was scheduled for the youth, beginning

with Hershey Park, Seaside Heights, Dorney Park and ending with a trip to Fairy Tale Forest. All the rides and sites experienced and observed by the youth had them anticipating the activities for the upcoming month.

August was devoted primarily to educational or cultural trips and events.

To all NCC entities, we hope you had a safe, enjoyable and productive summer.



The youngsters from Harmony House had a fun filled (and delicious, too!) trip to Hershey Park, Pennsylvania.

Tutoring And Literacy Volunteers Needed

Harmony House is looking for volunteers to work in tutoring and literacy programs starting in September and October. Youth and adults need the assistance of committed volunteers to attain their educational goals. You can help a child see that reading is important and fun. Adults can benefit from your guidance in their efforts to gain a General Education Degree (GED) - a life changing event. Math and science can

be understood by a gradeschooler thanks to your tutoring.

With your help, educational, job and personal advancement can be a reality for more homeless families in Newark. All volunteers will be trained and times are flexible. If you can give one hour a week, reach out now! Please call Jennifer Olear, Volunteer Coordinator, at Harmony House for details, 623-9555.

Conversations With A Flower



The entrance to Harmony House is now much more colorful thanks to members of the Youth Gardening Club, (left to right) Hanifah Holly, Sybrina McRae and Coordinator Jennifer Olear.

A writing workshop was held on August 3, 1993 at Harmony House for the YOUTH GARDENING CLUB. The workshop, taught by Patricia Bender, Director of the Writing and Literacy Project at Rutgers University in Newark, focused on conversations children and flowers might have. After drawing themselves and a flower in conversation, the children wrote the following dialogues:

Garden Talks
Hello flower,
my sweet flower,
my good flower,
I love you.

I love you too.
Water me
and I will grow
and get prettier
and bigger.

Hello my name is Sunny
and
I am a sunflower plant.

Hello my name is Tameka
and
I am a girl.

I love you flower
because you are
pink,
green,
red,
tall,
and
sweet.

I am a sweet, sweet flower.

I am a sweet sweet, too.

By John Barnett, Eric Barnett, Marquila Watson, Anthony Hughes, Barry Ismael, Jasmine Moore, Jamil Moore, Hanifah Smallwood, Tiffany White, Samad Caldwell, Charmaine Braxton, Zakkiyah Threatt, Cसानova Hinnant, and James Porter with Patricia Bender.

Special thanks to Jennifer Olear of Harmony House for arranging the workshop.

Family Day Harmony House Style

On August 6th, the staff and families of Harmony House experienced a wonderful day away from the facility. The families departed from Harmony House aboard buses donated by the Newark Board of Education, Division of the Cluster School Programs. The outing took place at Eagle Rock Recreation area, in South Orange. The staff and families experienced a day of food, fun and togetherness.

The children and staff played baseball in one field, while a double Dutch group played in another. Other groups of staff and parents took nature walks through the trails/wooded areas. Also, everyone enjoyed the view of the New York Skyline at "Look-out Point."

The staff and parents came together to spark up the grills and set up tables for the hungry participants. The afternoon was resigned to nothing but eating, relaxing and listening to "DJ Johnnies" soulful sounds.

The picnic finale was a game of volleyball between staff and parents. The first set was won by staff and the second set ended "due to rain" with staff ahead 5-0. The game is to be continued...at Harmony House.

Everyone had a very exciting and enjoyable experience. I'm sure, the families will long remember it.

Albert Workfield
Youth Program Coordinator

Dad/Grad Celebration

The Family/Child Development Program (FCDP) sponsored a Dad/Grad celebration on Friday, June 18, 1993. The honorees were young fathers from the Family/Child Development Program, the Parent/Child Center (PCC), and those who were graduating from high school the following week.

Congratulations were in order for the graduates who were given certificates of recognition by Deneane Owens, Case Manager for FCDP. The recipients were: Tomeek Avery, Cedric Bolden, Darnisha Bryant, Diane Donaldson, Kakisha Greene, Shakinnah Johnson, Tiffahany Moss, and Jason Ward.

Rachel Alston, Program Coordinator for FCDP, presented to each graduate one of her creative poems entitled "You Did Not Stop."

Mary Ann Harms, an MSW intern at PCC, helped to plan the affair and coordinated the serving of the food.

Mothers and babies enjoyed "Nursery Time" together while James Ruffin, Director of Children Together, and his intern, William Ernst, served as facilitators of the young fathers' rap session.

YOU DID NOT STOP!
YOU DID NOT STOP!
Nor let a distraction daunt you.
YOU DID NOT STOP!
Although some thought you would
YOU ARE ON YOUR WAY!
Let nothing overcome you.
Just do your best each and every day!
Rachel Alston

Familiar Face...New Title

Franchie Pierce RNC, former assistant director of nursing at the Extended Care Facility, has been promoted to the position of director of nursing. Ms. Pierce has been an employee of the facility since its doors opened in 1986. Originally she joined the facility as a night nursing supervisor and in 1988

here, educated here and continues to live here with her fifteen year old son and has a special dedication to her neighbors, the residents, their families, and the employees of the facility. "I love the residents, and I have enjoyed the warm hospitality of the residents in my care, the family members and the caring staff at New Community. I would like to take the opportunity to express my heartfelt appreciation for the opportunity to service the New Community Extended Care family."

Ms. Pierce is well respected by her staff and fellow workers and if you asked them about her they would tell you: "It's the residents and their care first, other stuff comes after." "She's fair minded, conservative and laid-back—but she gets the job done." "She's always been fair in treating everyone equally." "She has a lot of patience. You can be sure after she explains it to you—you'll know what to do from A to Z." "She sets standards and maintains them." "She's not above getting her hands dirty—she'll always pitch in." "Whatever she learns—she shares—FYI is one of her favorite things." and "She's a terrific mother."

We at the New Community Extended Care Facility are pleased to have her as the director of our nursing department.



Franchie Pierce, RNC

became the assistant director of nursing.

As a native of Essex County, Ms. Pierce says she was born and raised

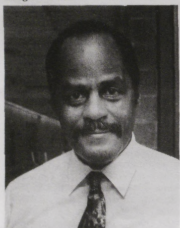
Director Of Environmental Services For Extended Care

A Director of Environmental Services has come on board at the Extended Care Facility; he will oversee maintenance, housekeeping and laundry divisions.

Abdul B. Rahman came with us in July with 25 years experience in both hospitals and nursing homes.

"I am happy to be working with New Community" said Mr. Rahman, assuring us he will do his very best.

He is married and the father of five daughters and three sons.



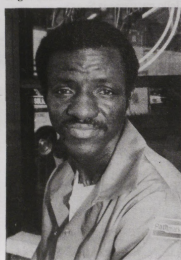
Abdul B. Rahman

Pathmark Employee Of The Month

Donnell Bergmon has the honor of being chosen the August Pathmark Employee of the Month.

In describing his attributes, Selwyn Wong, Customer Service Manager described him as a very punctual person who never misses a day. Donnell is night crew chief and has been around since the store opened.

"He has a great personality," said Wong. "He's just a nice person trying to get ahead."



Donnell Bergmon

New Manager For World Of Foods

If you have seen a new face lately while stopping in at World of Foods for some delicious eat in or take out fare, it is probably that of Eric Nyarko, who has taken on the reins of Management.

Eric brings years of experience in the restaurant field including a B.S. degree. He is presently working toward his M.B.A.

When asked what he thought of New Community he said he found the employees very helpful. "It's just great," he added. "This is a great opportunity to learn a lot and use my experience." Welcome!



Eric Nyarko

CET Trainee Takes Over World Of Foods Kitchen

Ms. Crystal Threatt lost her apartment when she could no longer afford to pay her rent due to her loss of employment. Subsequently, she and her 12 year old daughter, Zakyyah, lived with her sister until they were placed at the Royal Inn and then Harmony House.

Ms. Threatt has been a resident at Harmony House since December. She came to Harmony House with some food service experience having worked at Wendy's Restaurant. She also came with a strong desire to learn and become self-sufficient. Ms. Threatt has been an active participant in programs. She has attended and completed the Wise Women's Center Employment Skills Training at Essex County College. She also participated in the DYFS sponsored 5th Annual Conference at Essex County College entitled "Parenting In the 90's/Strategies for Coping."

Crystal Threatt has made outstanding progress in our C.E.T. Food Service Program. She joined our program May 1, 1993 and is currently fast tracking toward an October graduation which means full employment in her chosen discipline. Her Instructor, Anthony Beachum says, "Crystal is my very best student. She currently supervises the line production during our busy lunch periods."

Crystal is currently in the process of perfecting her baking skills. Upon graduation, she will be qualified to work in all areas of food service including Institutional.

Crystal Threatt's training opportunity was provided through a Transitional Housing grant from the US Department of Housing and Urban



Crystal Threatt

Development to New Community Harmony House Corporation.

The five (5) year grant provides for vocational skills training and employment assistance for homeless adults residing in Harmony House.

Ms. Threatt is one (1) of ninety (90) trainees projected for the first grant year. The major goal of the CET training is to provide employment and training to meet the needs of the educationally and economically disadvantaged; ultimately, to assist the homeless towards self-sufficiency.

Crystal stated, "My goal is to get my life back to a substantial standard of living for me and my daughter by succeeding in the C.E.T. program—which means getting a good job that provides a sound future for my daughter!"

Minority Vendor Fair

Over the weekend of July 9th and 10th, Pathmark of Bergen Street hosted a minority vendor fair. The fair featured some of the products of the many minority vendors with which Pathmark deals.

Coordinated by Pathmark's Minority Vendor Purchasing department, the fair featured a wide ranging variety of products from 11 different vendors. Fair goers got to sample exciting Caribbean food, chesecake from Newark's own, Sarah Gillens and: Polar Bar Ice Cream (CSA FOODS, INC.)

Back Alive Hair Care (ESSENCE OF QUALITY)
Roti Skins (ISLAND CHEF)
Grace Juices and guava jelly, D&G and LaCaye sodas (MILLS TRADING)
Chesecake (MISS GILL'S)
Sausage (PARK'S)
Big R Canned Tomatoes (ROBERT'S BROTHERS)

Optimum and Baby Love Hair Care (SOFT SHEN)

Duke and Raveen Hair Care (SUPREME BEAUTY)
Jamaican Beef Patties (TOWER ISLE)

Margie's Tropical Fruit Juices (W.S. RENEAU)

The vendors added to the fair's success by holding raffles and giving away samples. They also got a chance to deal face to face with their customers and benefit from their reactions. The customers, in turn enjoyed the samples and bought the vendor's products.

Many minority vendors are enjoying success developing and marketing their products. Their diligence and hard work has paid off. The Bergen Street Pathmark is proud to be part of this success and to be able to offer these exciting products to the Newark Community.



Bergen St. Pathmark manager Bill Simmons presents a tasty treat to little Tara Covington during the minority vendor fair held recently at the store.

Fashion Institute of New Community

September, 1993

S-1

New Business Established

One of New Community's best-kept secrets and its newest for-profit enterprise is a dressmaking, sewing and upholstery business, located in the basement of Babyland III at 200 South Orange Avenue. The fledgling establishment is reached through the lobby of Babyland. As the stairway door closes and the kiddy chatter fades away, a visitor descends into another world.

They've sewn everything from tiny graduation robes and crib sheets for Babyland to vests and a black tailored jacket for Monsignor Linder. Their talented fingers have produced dresses, suits, curtains, drapes, uniforms, pillows, washcloths, placemats, napkins, chair cushions, gowns, robes, smocks, pants, blouses, and just about anything else that can be made from cloth.

They're the staff of the NCC Fashion Institute: a group of seven remarkable people whose quiet talent is given expression through their fabric creations. Comprised of men and women of varying ages, they include African American, Puerto Rican and Ecuadorian workers: a typical NCC "rainbow coalition" of disparate individuals laboring for a common goal.

The People Professionals at Work

At the helm is Linda Farrell, a soft-spoken boss-lady, whose enthusiasm and love for her work shines clear and bright as she almost shyly explains the workings of her busy shop. A graduate of the Fashion Institute of Technology in New York City, she has studied all aspects of the business, including design, sewing, and pattern making. Linda had dreamed of a full time career in fashion, but it had always somehow eluded her. Then one April day in 1992 while working as a receptionist in Babyland III, she was offered the opportunity to step into a job at the sewing center in the basement as a teacher, as the previous instructor had left unexpectedly. Linda said an emphatic "yes," walked down the stairs, and has never looked back!

Se Hablo Espanol?

She had never lost touch with her training, doing many sewing jobs for the family, friends and New Community. Now she would have the chance to work full time at her first love. Asked how the business grew, she explains that one employee was already on board. Diomedes Medina was "left over" from the old sewing class project and had been busy making washcloths, crib sheets, and other utilitarian items for Babyland Nursery. Although Linda and she were

supposed to begin teaching sewing classes, instead of pupils came jobs! Soon they were making bright red cassocks and white surplices for the altar boys at St. Rose of Lima Church. One job followed another and a business was born!

Linda's respect for Diomedes' ability is evident as she tells of their remarkable working relationship. "She doesn't speak English," Linda says, "and I don't speak Spanish. I know how to write a little. It works fine, and we get along great." Diomedes is beginning to know a little English, as is the other Latino worker, Jose Ortega, a quiet man who has years of factory experience.

Made To Order

Matthew Cashe is a pattern maker par excellence, who is most often found bending over one of the long tables, turning paper into magic. The shop doesn't use commercial patterns as amateur sewers do, because they aren't accurate enough for the professionals to use, needing too many adjustments to make them practical. Making their own patterns is more efficient. Matthew works from some basic shapes of garment parts and then customizes them to fit the individual the apparel is being made for.

Incredible as it sounds, Linda or Matthew can look at a photo of a garment from a fashion magazine, and

after measuring the customer, make a pattern. Then they create an exact replica of a high fashion suit, dress, or gown in the customer's choice of fabric, which she can purchase and bring in to be made up. After custom fitting, a woman ends up owning a creation that is truly one of a kind. "You mean," the incredulous visitor asks, "you can take a picture and create that exact garment?" Linda nods and smiles. "Yes."

Some of Linda's creations are works of art. She has sewn a liturgical vestment for Msgr. Linder with symbols of various New Community Corporation and Babyland components on it. The walls of the workshop are dotted with bright fans in all sizes and shapes, decorated with flowers and ribbon — all concocted by this talented lady.

A Cushy Job?

The busy business took a new turn in May when it began doing upholstery. In a quiet corner now stands Johnny Thomas, whose years of experience are evident as he deftly strips worn pink material off a restaurant chair and replaces it with a bright new forest green print. He is able to refinish the wooden frames as

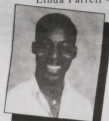
continued



MEET OUR STAFF



Linda Farrell - Director



Matthew Cashe



Diomedes Medina



Johnny Thomas



Doris Howard



Pierre Millien



Jose Ortega



Hattie Ravenell

BRIDAL FASHIONS

Here Comes the Bride

"And they lived happily ever after..."
Fairy tales do come true
in these breathtaking
creations.



well, removing nicks and scratches, thus restoring furniture to its former pristine newness. When asked where she found this master craftsman, Linda grins and says, "I think God sent him."

That brings up the question, where do you find your employees? One came already in place, others were found through ads in the *Newark Star Ledger* or by word of mouth, seeking Linda out for work. They operate in remarkable harmony, steadily producing growing piles of output. Today it's small pink and blue graduation robes for the Babyland graduates. Perfect in every detail, the garments even have matching zippers. Linda explains that the workers are very good at pacing themselves and she never has to push them to meet a deadline. "They know when something's due," she says quietly, "and they work harder to get finished on time."

The Place

A Working Establishment

The shop is all business. Linda's small desk sits in a corner, and a table and chairs against one wall provide a homey setting for lunch, but every square inch of space is utilized to the max. This is a place with a purpose! Bright fluorescent lights illuminate two long cutting tables where lengths of cloth await the cutter's skilled hand. Both have lower shelves where huge bolts of fabric are neatly stored. A large cabinet with clear plastic drawers bursts with sewing notions and supplies. Two ordinary ironing boards hold extraordinary irons hooked up to hanging water bottles resembling nothing so much as hospital intravenous drips. They stand ready to hiss steam at a moment's notice. Much hotter than steam irons used in homes, they are designed to set permanent creases in and press hems and seams into place forever!

continued

Top left: Custom made bridal wear assures you that you are one of a kind on that important occasion. Tuxedos and bridal gowns can be made into limitless styles from a variety of fabrics.

Bottom left: A Victorian-era bridal gown, featuring a 4 ft. train is perfect for the traditional bride.



BRIDAL FASHIONS



Except for the soft background music a first impression is one of quiet, almost hushed surroundings, but intense work is going on here. Fabric is everywhere, in various stages of transformation from bolt to finished product. Cottons, silks, acetates, muslins, polyesters, taffetas, wool blends and others create a multicolored palette for these artists to choose from. Commercial sewing machines are positioned at right angles to the wall, where intent workers bend to their tasks with sharp-eyed concentration. Rows of chairs stand in various stages of re-upholstery.

Several dressmaker's dummies in the rear "wear" samples, including a beautiful white beaded wedding gown. Cheerful plants in hanging baskets dangle from the ceiling and two floor fans try valiantly to cool the air. High on the walls several samples of artfully

draped window treatments offer a prospective customer an idea of the caliber of skill these workers possess. Racks of fashion samples and completed custom orders catch the eye.

Tools of the Trade

The sewing machines themselves are not all alike. Although to the untrained eye they are clones of each other, five different types are used for specific purposes.

1. Straight sewers are just that: machines that sew in a straight line.
 2. Marrow machines are the workhorses. They sew a seam together, finish the raw edges with a neat stitch, and cut off the excess material.
- Marrow produce the professional looking finish associated with clothing bought in stores.

continued



Top left: Our beautiful bride and bridesmaid show off stunning coordinating headpieces made from pearls, flowers and tulle.

Top right: Our flower girl's dress fashioned from organza with a matching hair accessory.

Bottom left: Satin bridesmaid's dresses can be matched to suit your wedding color scheme.

Bottom center: There's nothing like a custom made tuxedo for that special day.

Bottom right: Mermaid-style bridesmaid dress shown with custom-made bouquet and headpiece. Pick your color!

WOMEN'S DRESSES & EVENING WEAR



3. Blind stitch machines are used for hemming, producing a neatly turned hem on the garment.

4. Buttonhole machines cut and finish buttonholes.

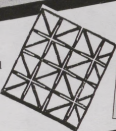
5. Button machines are fed buttons, which then pop out one at a time and are sewn onto the garments. The NCC machine uses only two-hole buttons, which can be a problem to obtain.

The ten sewing machines used here are all "industrial strength" and use fat bobbins and several huge spools containing miles of thread. All are 360 horsepower, whereas a home machine is 100 horsepower. This extra power gives the workers more speed. A machine can be "souped up" to sew thicker fabric if necessary, e.g., upholstery material. All of the employees can operate each kind of machine. In a small shop like this if there are specialists who can only do a single operation and one is absent, the whole process can come to a halt. Versatility is a must.

Cutting fabric is another story. That delicate and important task is reserved for Linda alone (although she is beginning to teach Matthew Cashe the technique). A very sharp, very powerful, and very dangerous electric knife, capable of cutting many layers of cloth at one time, is unplugged and stowed out of sight when not in use.

The cutting process is vital to many aspects of garment making. Positioning pattern pieces to utilize the fabric to the utmost and leave as little scrap as possible is one skill a cutter needs. Then it is essential to keep with the material's grain so that the finished garment will hang properly. Linda Farrell herself believes that the cut is the secret of a good fit. Another detail to watch is fabric design. Are there plaids, stripes, or other patterns in the cloth that need to be going the same way when they become part of a garment? Listening to Linda describe the intricacies of this part of the job makes it clear why so few people even attempt to sew at home!

continued



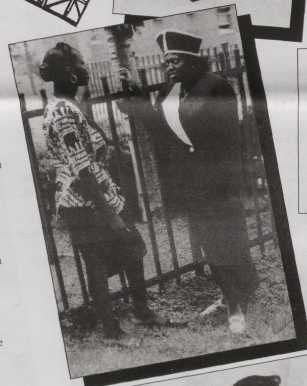
Top left: Ladie's quilted suits can go from day to evening wear in a snap.

Top center: 2-piece African print suit turns heads at the office.

Top right: Beat the heat in style with a 2 piece waxed cotton summer dress.

Center: 2-piece waxed cotton and linen suits are perfect for Sunday services or that special occasion.

Bottom: Brocade mini dress goes from sexy to sophisticated with a removable brocade & satin floor length jacket.



Top left: 2-piece African inspired shirtdress can be worn throughout the year.

Top right: Wear your heritage proud in a 2-piece casual dress with a full skirt.

Center: This dazzling cocktail dress with complementary brocade jacket shows off your assets with a daring thigh-high slit.

Bottom left: Mix and match this contemporary black and white African print with solid accessories for unlimited possibilities.

Bottom center: Vibrant cotton 3-piece suit is appropriate for many occasions.

Bottom right: Radiance abounds in this elegant linen and satin 2-piece suit.



The Product

Q. Sew What?

A. Anything Made From Fabric

The shop's list of accomplishments grows daily, like the 160 pink and blue graduation gowns which are slowly forming large mounds beside the operators' machines. Several New Community network components have benefited from their talents.

The Priory Restaurant and Sandwich Shop, ordered 600 padded place mats and matching napkins. These were executed in a soft pink and green floral print edged in pink. The expert hands of Johnny Green are replacing worn pink fabric on the restaurant's chairs with a new print of forest green with zig-zags of pink and other shades adding a bold touch of color. For the Priory Restaurant the shop turned out smart waitress uniforms consisting of black skirt and vest with a crisply tucked long-sleeved white blouse. The World

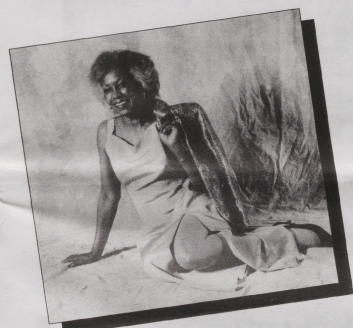
of Foods in the Neighborhood Shopping Center had never been uniformed before. Now the food court staff wear green smock tops that clearly identify them to the customers.

Babyland caregivers at all six centers now wear blue print uniform tops and matching smocks over comfortable pants in a practical dark shade. Their little charges wore the pink and blue graduation robes when they finished their preschool careers. Other sewing center handiwork for the day care centers includes towels, washcloths, sheets and curtains.

Items requiring embroidery must be sub-contracted, like the patches for the Home Health Aides uniforms. Sometimes the embroidery can be done right on the finished garment if that is what is desired. A firm in Bloomfield handles that type of job as a sub-contractor.

A private individual can bring a photo and fabric and end up with a custom made outfit that will not only be unique, but will fit perfectly. Linda displays one that she completed: a stunning jacket made of a metallic type print of bronze flowers. She explains that figure deficiencies can actually be minimized and camouflaged by well-cut, smoothly fitting clothes.

continued



What's In The Crystal Ball?

Not a group to rest on their laurels (of which they have plenty already) the Fashion Institute of NCC has future plans galore. Linda Farrell outlines some of her ideas. She would like to mount a fashion show to promote her designs, particularly the line of stunning African print fashions she has created. Samples hang on the racks like exotic birds of paradise: bold prints with dominant shades of gold, green, and cranberry. The clothes have been made up in basic styles of skirts, vests and matching jackets as well as more flamboyant flowing trousers and ankle-length vests. Each item in this line is definitely one of a kind, designed for the person who enjoys making a unique fashion statement.

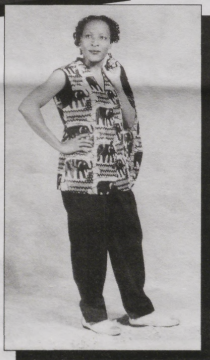
Some other tasks that lie ahead include more advertising and finding ways of showcasing the products to a wider public. Plans are being made to make and market jogging suits for the New Beginnings Health and Wellness Spa at St. Joseph Plaza and to create nylon NCC windbreakers for sale to residents and employees.

Expansion is always a possibility. Now with six employees who work daily from 7:00 a.m. to 3:00 p.m. and one part time seamstress, the staff talks about teaching others their skills. Johnny Green, the master upholsterer speaks of the lack of young people who have learned this skill. He would like to train some to carry on this much-needed art of giving new life to old furniture.

The Fashion Institute of New Community is alive and well in its busy corner of the world. It employs people, provides needed products and services to a variety of customers, and satisfies the need of these talented individuals to create beautiful and practical items.

continued

WOMEN'S CASUAL FASHIONS



Top left (and Cover): Stylish cotton top with empire waist line flatters many figures.

Top right: Two piece African print outfits can be dressed up or down for all occasions.

Center left: Cotton collarless jacket with gold trim can be worn alone or with matching vest.

Above right: Stylish cotton vest coordinates perfectly with tailored shirt and pants.

Bottom: Your choice of prints can make a bold fashion statement in the 90's with matching vest and jacket.

MEN'S CASUAL FASHIONS

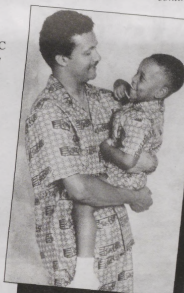
The Best and the Worst First The Good News...

Ask Linda Farrell what the best part of her job is and the answer comes without hesitation. "Creating." She goes on to illustrate with an example.

One of the first large job orders given to the brand new business was to outfit the NCC Home Health Aides with new

uniforms. This entailed measuring, cutting, sewing and fitting two uniforms for all 85 aides, who had the option of ordering a third garment if they wished. The fabric, a soft green pinfeather, was to be set off by a patch of embroidered insignia in a darker

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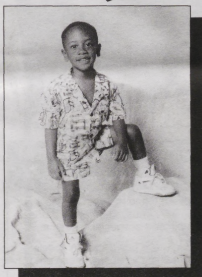
African-inspired prints and solids can be custom made for any size man for year round wear guaranteed to make him feel like a king.

CHILDREN'S FASHIONS

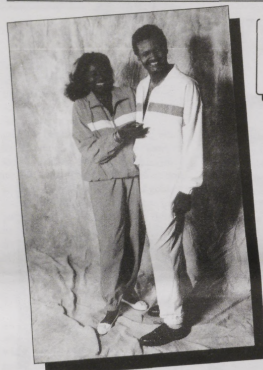
green identifying the wearers as NCC Home Health Aides. The outfits were made either as tunic and pants or one-piece dresses. Details were meticulously executed: a bib with stitched down tucks, two pockets, and an inset pleat in the back beside the sleeves to afford more ease of motion when stretching and moving patients.

The uniforms made their debut September 19, 1992, worn by the delighted staff of the agency who marched as a group in the NCC 25th Anniversary kickoff parade. Linda remembers the day well. "I got tears in my eyes when I saw them all together," she recalls, going on to

continued



Don't forget the kids! African prints and kente cloths can help your child learn and feel proud about their special heritage. Matching hair accessories and caps can really set your child apart from the crowd.



explain what a sense of achievement she felt when she realized that she had created these attractive uniforms. Many of the women too remarked about how proud they felt to be seen in such distinctive and well-fitting garments.

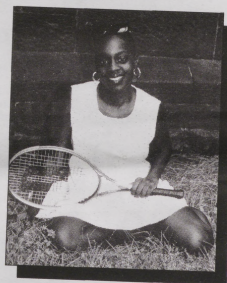
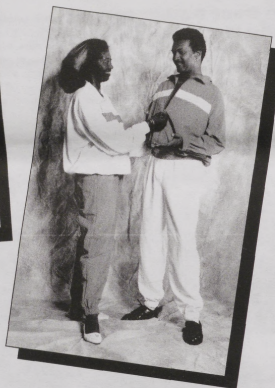
...And Now For The Bad News!

If that was the best thing that had happened in the brief history of the business, what was the worst? Linda smiles and shakes her head. There isn't really any "worst."

However, a few minutes later when asked where she gets her fabric, she realizes the truth! Explaining that New York City is the best source of supply, she then remarks that suppliers are often reluctant to sell in "small quantities" like 1,000 yards. That's considered small? "Oh yes," she says. "They'll ask, 'Can't you take 4,000 yards?'" She admits that getting the material and buttons (which must have only two holes to fit her machine) can be problematical. "We were held up on the Babyland caregiver's blouses and smocks for a month because we had to wait for buttons," she remembers. So there is a "worst," but it is one that many new small businesses face.

Needless to say it won't phase this talented group!

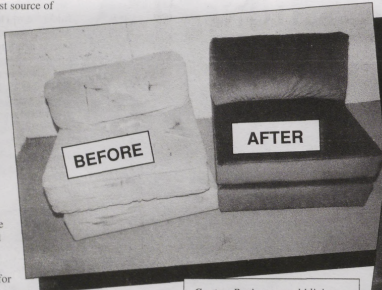
SPORTSWEAR FASHIONS



Left and center: Stay fit and look good, too in stylish running suits that can be mixed and matched for many looks.

Right: Tennis anyone? Look sharp on the court in a pretty tennis outfit with matching shorts.

UPHOLSTERY



Center: Revive your old living room furniture with new cushions and your choice of fabrics.

Right: Don't throw out your old chairs... recover them! Family and friends will be impressed.



Come on down!

For more information,
call 201-623-8016
Hours: Monday
thru Friday
9:00 a.m. - 3:00 p.m.

FASHION INSTITUTE OF NEW COMMUNITY is located in the lower level of Babyland III 200 South Orange Avenue, Newark, NJ

Manager Linda Farrell and her staff can help with all your fashion needs, whether it's a bridal gown or an outfit for that special occasion.

(Our clothes can make any occasion special.)
How about something in a chic African print?
(Dare to be different!!!)

Fashions for the home include: window treatments, drapes, curtains and custom pillows.

Models:

Regina Walker - Babyland
Matthew Cashe - F.I.N.C.
Pamela Austin - Personnel
Maurina Cashe
Donna Smith - Babyland
Yasmine Jenkins - Babyland
Angela Hamilton
Veronica Anawanyu - Extended Care
JoAnn Nassiruddin - Babyland
Madge Wilson - New Beginnings Spa
Dionmedes Medina
Erica Smith

Johnny Thomas - F.I.N.C.
James Mitchell - Security
Jose Ortega - F.I.N.C.
Pierre Millien - F.I.N.C.
Daniel Hatcher - Babyland
Farid Nassiruddin
Khalid Nassiruddin
Rashad Phillips - Babyland
Janiqua Farrell - St. Rose of Lima
Phylicia Farrell - Babyland
Doris Howard - F.I.N.C.

Credits:

Text: Sister Barbara Boyle, SSJ
Photographs: Laura Compenn
Layout and Design: RL Studio, Inc.

NCC Hosts Gender Equity Public Hearings

The State Employment and Training Commission's Gender Equity Task Force, chaired by Kathy Spivey, Director of Staff Development & Training, New Community Corporation, held a public hearing on the barriers to women's participation in the workforce readiness system at New Community's Commons Senior on July 27, 1993. The Task Force was established by the Commission in January to look at the problems faced by women in getting education, training, and jobs that will lead to economic self-sufficiency. The first report of the Task Force is due out this fall. "The Task Force felt it was important to hold a hearing in the Newark area to insure that we heard from a wide range of people regarding women's participation in the education and training system in our state," said Ms. Spivey.

Several Task Force members came to listen to the many speakers who testified that day including Senator Wynona Lipman. The speakers at the hearing covered a variety of topics including the need for adequate child care and transportation for women who want to receive training or work at a job outside their local area. Directors from the women's centers at both La Casa De Don Pedro and the Essex County College Wise Women's Center came to share their perspectives on

"Can leadership be taught? Is there such a thing as a born leader? What does it take to be an effective leader?" For the eighth time since 1988 the New Community Network Leadership Development Institute is gearing up to respond to these and other questions.

The meetings, which are open to network members in leadership positions or with potential for leadership, will begin on September 23rd and be held

ways the system could be improved to meet the needs of their clients and provide better services to the urban

on eight consecutive Thursday evenings from 7 to 9 at Babyland III. Transportation and child care are available.

"Two important ingredients essential for leadership are competence and confidence." Once again competence and confidence booster par excellence, Sr. Doris Ann Bowles, O.P. will be on hand week after week, to bring out the best in each in each participant.

Each session will have a second

women in New Jersey. The testimony from the hearing will be incorporated into the discussions and reports from the Task Force.



Paula Rothenberg, Director of the NJ Project at William Patterson College testifies before the Gender Equity Task Force which includes: (left to right) Frank Bolden, Kathy Spivey, Karen Holmes, Patricia Mitchell and Senator Wynona Lippman.

presenter: a network member who will discuss a topic of interest to participants.

"Leadership cannot be learned in isolation, or even by being exposed to good leaders unless there is also opportunity to try out what has been observed." Thus we come to the third, fourth, and fifth components of each session: practice, practice, practice.

"Learning how to work effectively in groups and how to lead and take charge of our lives is a responsibility each of us has as a member of society. Sharing what we know about leadership and serving as role models for our peers as well as for young people is an important way to bring about positive change in our communities."

The New Community/Babyland/St. Rose of Lima Parish Network sponsors the Leadership Development Institute hoping to "create a climate in which there is pride in making significant contributions to shared goals."

If you would like to be part of this year's Institute, or would like more information about it, please call Sr. Mary Ellen at NC Social Services, 201-623-6114.

Quotation taken with permission from LEARNING TO LEAD: An Interactive Process by Sharon Rose Powell, Ed.D., Princeton Center for Leadership Training.

Sister Mary Ellen Bennett

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Adventures From The Allies For Youth Summer Program

Students of New Community's Allies For Youth Program enjoyed a great summer and gained a new appreciation for learning, enjoyment and sharing. Through the careful scheduling of activities by the program staff, Robert Blount, Valerie Boseman, and Claire Mendheim, youth had an adventurous eight week summer camp.

Each morning Allies For Youth were involved with rigorous indoor or outdoor sports of baseball, kickball, or basketball. Weekly activities included swimming instructions and arts & crafts — featuring Origami, T-shirt painting, and clay pot painting.

There were also wonderful story telling workshops of old African fables provided by Hue Mankind which reinforced positive habits and encouraged discussions amongst youth about respect of self and others.

Some Adventures Shared By Participants

The trip to Echo Lake Stables for horseback riding was the best of all. Because the kids never experienced horseback riding they were afraid at first but through the steady coaching of skilled instructors and urging of Mrs. "M" to control the horse and not let him control you, the day turned out to be hard work, but a new kind of fun for all. Returning home that evening all the kids were quiet and asleep from exhaustion.

Celia a twelve year old from 13th Avenue School says she was petrified when she first got on her horse, "Mighty Moe." After the day was over Celia was looking forward to returning.

Claire Mendheim states the kids were all a little afraid and never rode

before. However before the day was over the AFY troop was riding single file, all twenty of them through real trails over rocks and hills. The group resembled a wagon train expedition. They also had an opportunity to take in the sites there in the mountains of Watchung, N.J. Because the group was so well behaved and caught on so well to riding they have been invited back when they are fourteen to work and care for their own horses. Allies For Youth Staff is looking into the camp and those scoring the most in the "AFY Kudos Game" will go.

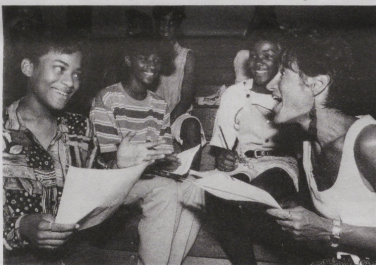
joys meeting people and sharing." She provided her fellow campers with instruction in making colorful headbands, message posters for the classrooms, and books to highlight their trips.

From Dannisha in the classroom we go to the jock on the field, Eric. Eric says he "loves playing basketball and swimming at NJIT. The entire AFY Camp attended a basketball sports clinic at NJIT in August for one week. There they received instructions on the basics of the game and strengthened their skills through instruction

from the NJIT Athletics Department director Jim Catalano. They also swam in the NJIT Olympic size pool and ate lunch in the school dining hall. The sports clinic also included two hours of Math and Reading enrichment.

Finally AFY's Family Day to Yankee Stadium to see the Yankees vs. the Texas Rangers was fun with the five bus caravan. Although our Yankees lost the game, our campers had big fun. It was the first professional baseball game many had seen. The trip included AFY families, NCC Seniors, Babyland Enrichment Summer Camp Program, Hispanic Development, and Youth Services and a free PayDay wallet for everyone.

The AFY Summer Camp ended Friday, August 27th when the AFY Softball team had an opportunity to try out their newly acquired basketball and softball skills in a game against Youth Services and Hispanic Development.



(Left) At the NJIT basketball camp, academic coordinator Patricia Catalano quizzes participants enrolled in the Allies for Youth program. (Below) In addition to sharpening their math skills, youngsters also got to practice their rebounding skills.

The tales go on into July, a hot month with temperatures reaching 105°, so the AFY Camp made several walking trips to our local theater, The Newark Metro Theater, to see all the latest movies. Dhekeisha, a twelve year old says "I like everything, my friends, my counselors, and the trips". She said Jurassic Park was a little scary but she learned much about the largest mammals to ever live on earth, dinosaurs. Other films seen by AFY include Meteor Man, Coneheads, Last Action Hero, Rookie of the Year, and Free Willy — quite a line up of summer film fun.

All campers agree that Dannisha's daily creative art selection was fun. Dannisha is a 12 year old from 13th Avenue School who enjoys creating beautiful art and rhythms through her drill team routines. She says she "en-



Black History Notes

Mary Eliza Mahoney, R.N. - 1845-1926
Nation's First Black Nurse

Researched By James E. DuBose

The first Black professionally trained nurse in the United States was Mary Eliza Mahoney. Born in Roxbury, Massachusetts, Mary was the eldest of three children of Charles and Mary Mahoney. She enrolled in the New England Hospital for Women and Children on March 26, 1878 on the heels of America's first professional nurse who graduated from the same school in 1873.

Afterwards, the nurse's training period was lengthened and academic standards became more rigorous. Of the 18 trainees who were accepted for trial (of which nine continued) only four, including Mary Eliza Mahoney, received the coveted diploma, graduating in 1879. Despite the hospital's strict requirements — 12 months in the hospital's medical, surgical and maternity wards, also four months of private duty, as well as lectures and bedside instructions by a doctor, Miss Mahoney withstood the pressure and maintained an exceptionally good record, ignoring rigid discrimination, her excellence eventually paved way for other Black nurses. By 1899, the New England

Hospital had five Black alumnae.

She was one of a few Black members of the American Nurses Association. One of the problems that always distressed her in the early days was that good schools usually closed their doors to Blacks. When the National Association of Colored Graduate Nurses was founded in 1908 she participated with great enthusiasm. She delivered the welcome address, was elected chaplain and given lifetime membership. She was very helpful in recruiting membership.

Miss Mahoney was also a fervent supporter of women's suffrage. After the passage of the nineteenth amendment, she was one of the first Black women in Boston, registered to vote. Mary Eliza Mahoney died of cancer at the New England Hospital for Women and Children at the age of 81 in 1926. The National Association of Colored Graduate Nurses established the Mary Mahoney Award in 1936. The award is given in her honor for outstanding contributions to inter-group relations by the American Nurses Association.

In Your Best Interest

"In Your Best Interest," a daily radio show aired by WNJR invited June Rodriguez-Simmons, Harmony House, and Mariam Mazique an ex-Harmony House resident to talk about the services provided by Harmony House and how the program helped her. Ms. Mazique is now working full-time, is living in permanent housing and is self-sufficient. She spoke about what brought her to the homeless facility and about the training and full-time job she received. She also stressed to the listeners "that the program will work for each person there, if they allow it to work, and that you can only get out of the program what you put into it. The show also included a question and answer period where people called in and asked questions about how Harmony House works and services it provided.



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New Community Hispanic Development Corp. News

As summer is coming to an end, I look back and Praise the Lord for all that we were able to accomplish during these short two months.

English Classes: With the help of our faithful volunteer, Patricia Carrillo, we were able to begin our summer session, three days a week, mornings and afternoons. We have a total of 16 participants who are enjoying their classes and who hope to continue.

Registration for our fall classes will take place during the month of September. We hope to add evening classes for those interested. For more information please call 623-6231.

Tutoring: Karen Oshiro, Seton Hall graduate, has taken time from her summer to assist some of our teenagers with their math and English. Karen has been working with our Hispanic Youth group over the past year and continues her efforts helping them to do better.

Summer Camp: We had an average of 30 participants in our summer day camp. The children enjoyed educational, as well as fun trips, arts and crafts, reading, swimming, baseball, and much more. Some were also able to share the joy of going to see the Phantom of the Opera in the Playhouse theater in Millburn, thanks to benefactors. The Kid Corp. was very supportive and helpful in getting our children out of the City into fun loving experiences at camp, museums, and the Planetarium. The children also had an enjoyable day at the New York Aquarium.

Our P.A.S.E. and Teen Learn and Earn! employees have done a great job working with the children participating in our program. They were great in story telling as well as in art and getting them to laugh. Osbaldo Rosa is a born comedian and the children just loved him.

Volunteers: We thank Luis Hernandez, Glenda Nieves, Rosa Chave, Arminda Santiago, Rosa Rosado, Olga Correa and Judith Morales for the many hours they contributed as volunteers to assist us in running the Summer Camp. We couldn't have done it without them.

Cheerleaders: Our Ready Scholars were great in teaching 10 little girls how to be cheerleaders; with pompons donated by the N. Caldwell Municipality they looked just great.

The cheerleaders are looking forward to our Annual Parade September 25th to show off what they have learned.

N.C. Hispanic Development Corp./P.A.L. Little League had a slow start but are finishing up with a happy note. Four of our youngsters were chosen to go to the play-offs in Puerto Rico, August 27th thru August 31st, namely, Wilson Andujar, Jr., John Ramerize, John Jenkins and Richard Perez. They will be playing against the Puerto Rican P.A.L. Teams there. This will be a tremendous experience for them, both culturally and competitively. We have Wilson Andujar and Officer Bob Decker to thank for all the planning, implementation and success of this program.

Base Community: With all the happening over the summer, our Base Communities were pretty much on their own, calling the Police Department, Department of Sanitation, and depending on each other to see that our city streets remained somewhat clean and free of drugs. We thank the Police and Sheriff's Department for their efforts, but in reality, unless we are provided with daily foot patrols the violence, drugs and defacing of our neighborhood will persist. In the meantime we will continue to work with our public agencies in hopes of a better tomorrow. Our meetings will resume in September.

Projected Calendar: September – Youth groups will resume their meetings; Base Communities will



Greetings from the NY Aquarium.

resume their meetings; Registration for day and evening classes in English.

For more information please call 623-6231.



Police Officer Bob Decker (second from left) receives his official NCC baseball cap from Coach Wilson Andujar as Jose Sanchez, Sr. Guadalupe Nieto and team members look on. The youngsters are deeply grateful to the P.A.L. for enabling them to go to Puerto Rico.

New Programs In Store For St. Rose School

Six new programs will be introduced at St. Rose of Lima for the new 1993-1994 school year.

Classroom Committees will group students in each classroom throughout the school into six houses of representation. It is a behavioral modification program based on a town council model.

Project Excel is a Humanities program for selected grades taught by interns from Bloomfield College under the supervision of a Language Arts Coordinator from Ridgewood, N.J. There will be an exchange of ideas and combined faculty meetings connected with the program.

For children in grades 5-8 an introduction to the language will be presented in **Spanish classes**.

Service Learning will be introduced to students by their participation in an oral history project, teaming with high school students who will interview senior adults and gather their stories in video, book and hopefully play form.

Involving our parents in a collaborative mode through discussion and reflection, for a partnership in education, will be the program **Parents as Partners**.

Computer Education will con-

tinue for grades K-8 and a new program will start for the integration of computers into the academic program. Classes in computer literacy will be extended to adult participation. Administration and technical assistance via computer has been developed for the school office.

First Male Parent Selected Teen Of Month

On July 12, 1993 Kenneth Gooden was chosen by his peers to be this month's Teen Parent of the Month. Kenneth has been with this program since July 29, 1992. He has twin sons enrolled in the Parent Child Center. Kenneth has completed high school and is now happily employed.

As the program requires, Kenneth spends time in the classroom with his sons taking part in all classroom activities as well as attending the scheduled workshops on parenting skills. Kenneth has also participated in our social outings by volunteering as a chaperone when needed. Kenneth and his sons will be returning to the Parent Child Center for another year when where I'm sure he will continue to be a good role model for other teenage fathers.

New Look At St. Rose of Lima School

St. Rose of Lima Elementary School let out for summer vacation in June. While the children were relaxing, a dedicated group of volunteers worked in conjunction with the maintenance staff at getting the school ready for their return in September. This summer, thanks to the generosity of an anonymous source, paint was donated to the school so that the classrooms and hallways could be painted.

Because the task was so large, volunteers were sought to guarantee the success of the project. The painting is almost completed and the children are in for a treat upon their return.

The volunteers came from all over. St. Rose School Board members Larry Goldston, Kevin Connelly, Jim Gerofsky, Fran Scullli, Lynn Mertz were joined by teachers Andrew Uche, David Mertz, and John Corbett. Then, on the hottest Saturday of the summer, 25 incoming freshmen from Drew University arrived, fans and radios in tow, to paint five of the classrooms. The remainder of the school painting and clean-up was accomplished through the efforts of Ogden House Correction Facility Supervisors and this time to train the young men in proper painting techniques, varnishing, and general cleaning. They

also taught us a few tips.

St. Rose School is a big building, and it takes a lot of time to properly complete its summer cleaning. It couldn't have been done without the help of the many volunteers and well wishers. On behalf of the St. Rose of Lima School Family, we Thank You!



Freshly painted classrooms start off the new school year right!

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At Your (Social) Service

Youth Services Summer Day Camp

The summer day camp program was great for all ninety campers enrolled in Youth Services Summer Day Camp. With all three sites full to capacity our campers spent each day going to new and exciting places, learning new games and gaining interesting learning experiences from activities at nearby parks, movies, and skating rinks; they attended events in New York, and explored areas in the western regions of New Jersey.

Our staff, old and new, was wonderful. Eric Hudson, our veteran counselor, returned again this year making this his fourth year as a site coordinator for the eleven to thirteen year olds at the Hunterdon Street site. Edgar Nemorin, a member of St. Rose Parish and graduate of the St. Rose of Lima School, returned this year as a site coordinator also for the nine and ten year olds at the Hayes Street site. Our newest staff member Minnie Sapp was site coordinator for our youngest group of campers — the five to eight year olds.

What made summer camp even more exciting this year was the addition of the NJIT Basketball Sports Clinic, and Blairstown Camp provided much enjoyment for all age campers as well.

One of the special events, the Yankee vs. Texas Rangers game at Yankee Stadium was a happy day for all campers as they got to see their



The great outdoors enables city children to relax and explore themselves, resulting in many new friendships.

camp name on the score board. Out of the city trips took them to the beach (Sandy Hook or Seaside Heights), Action Park, Sesame Place, New York Aquarium, Bronx Zoo, Wild West City and much more.

The camp ended on Friday, August 27, with a pizza party and softball game against other NCC summer camp programs.



The terrific counselors at Kids Camp in Blairstown patiently showed the youngsters how to bait a hook, cast and reel in. It was a first time experience for most of the youngsters. Fishing is just one of the many activities at the camp.

N.J. Black Issues Convention

On September 30, 1993 there will be a great gathering of seniors from the State of New Jersey. They will be meeting at the Sheraton Meadowlands Hotel for the SEVENTH ANNUAL SYMPOSIUM ON PROGRAMS FOR THE BLACK AGED, which is held in conjunction with the 11th Annual New Jersey Black Issues Convention.

This day is set aside to give seniors an opportunity to meet with and attend various workshops which are geared to their needs and concerns. There will be numerous agencies that will have booths set up to give out informative materials as well as such items as hats, balloons, key rings, etc.

There will be workshops which will cover areas such as health, transportation, personal safety, Social Security, and many others. One topic which was discussed and found to be most popular from last year dealt with the very real topic of grandparents raising a second family.

This year the Conference will again

feature Grandparents in family crisis, along with a follow up of last year's comments and directives which have resulted.

All grandparents are asked to come out and especially participate in this workshop, there are plans to have representatives from the youth community who will interact with the panel of grandparents and tackle this problem of families in crisis.

Presenters include: Barbara Stephenson, Aide to Senator Ronald Rice; Mary Carter, Secretary to Bradley Court Senior Citizens Center; Pearl Johnson, Essex County Community Leader; Louise Layton, Director Senior Services Companion Program; Kim Howard, Supervisor Division of Youth and Family Services and Rosia Lee Wright, Senior Aide, New Community Home Friends. For information on attending the Conference call (201) 374-3514 and ask for Barbara Stephenson, or New Community Social Services (201) 623-6114 and ask for Joyce Cook.

The Well Rounded Life Of A Five Star Volunteer

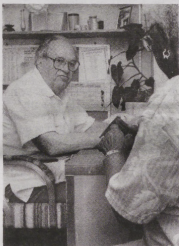
We have been fortunate at NC Associates to have the services of Mr. David Jamison, a volunteer for CHIMES, which offers a health care advocacy program.

This program, which is available to all older adults in the County, addresses problems with Medicare or supplemental insurance carriers. It also provides assistance in filing claims, preparing reviews, and evaluating policy coverage service to the homebound.

Mr. Jamison has an outstanding volunteer track record. Prior to being a volunteer, he worked as a manufacturers representative. His love for volunteering made him decide to retire. He volunteers an average of 60 to 100 hours a month. Once a week he volunteers at St. Barnabas Medical Center to deliver Meals on Wheels. He is also the Livingston coordinator for tax consultation for the elderly. He offers hospice services, is on the Livingston Zoning Board, and he can be found at the 180 So. Orange Avenue senior building on Thursdays from 9 to 12:00. With this wonderful and extensive background it was not surprising to find out that Mr. Jamison was proclaimed Livingston's 1992 "Citizen of the Year." What an honor!

Evelyn Ragland, senior residing at 180 stated that Mr. Jamison was a great help to her and that she was very pleased with his services.

In his spare time, Mr. Jamison enjoys golfing, playing bridge, reading and spending time with his beautiful



Volunteers like David Jamison make life a little easier for our seniors.

granddaughters.

It's been a pleasure to have you work with us Mr. Jamison!

Ineabelle Zayas

Editors Note:

In Essex County the CHIME program is funded by the County Department of Citizen Services Division on Aging, through a grant from the New Jersey Department of Community Affairs, in cooperation with the State Department of Insurance. Nationally the program is sponsored by the Health Care Financing Administration.

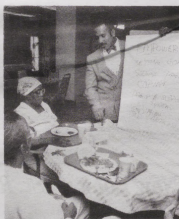
Medical Knowledge Shared

Dr. Charles Mouton takes time from his busy medical practice every week and comes to 180 South Orange Avenue to share his knowledge with our seniors. Dr. Mouton is a volunteer from University Hospital and comes from St. Rose of Lima Parish.

Every Wednesday, Dr. Mouton can be found at NCC's 180 Nutrition Program talking to our seniors on an informal basis about their health concerns. He talks to the seniors about empowerment, proper nutrition, exercise and the importance of living health.

We thank Dr. Mouton for his commitment and dedication to the well being of our seniors and for sharing with them such valuable and vital information.

Ineabelle Zayas



Dr. Mouton talks with seniors at NC Associates.

Fall/Winter After School Program

We are currently accepting applications for the NCC After School Program for the fall 1993-94 school year.

The fee will be based according to your income; the hours are from 2:45 p.m. to 6:00 p.m.

The ages that we are accepting are 5 thru 10 years old.

All children will be receiving a hot meal and will also engage in homework assistance, recreational and educational trips.

The After-School Program will be held at 220 Bruce Street. Applications are available now at that address.

It Was A Family Affair

On Saturday, August 21, 1993, Extended Care Facility held "Family Unity Day — Bar-B-Que Style." The function was held on the beautifully decorated patio area of the facility.

Families gathered together just like a reunion to be with their loved ones. It was a joyous occasion which we plan

An Outstanding Supervisor

Starting a new job can sometimes be the scariest time of a young teenager's life these days, and especially one who has high expectations for the future. But at New Community's Youth Services that scary time was surpassed by kindness, patience and cooperation when it came to our Supervisor Mary Powell. She is one of the good guys when it comes to working with the teenagers and providing them with a comfortable working environment. Her stability and encouragement really helped some teenagers surmount the negative stereotype that we are given as a young generation today. I myself being a part of that young generation really thank people like Mrs. Powell who helps us to excel above and beyond.

Thashieka Curtis
Youth Services

on making an annual event. Many thanks goes out to all family members and staff who contributed to making this affair a success.

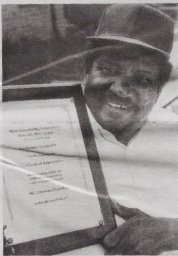
Fun Day



Laughing and skating the day away.

When family members get together and plan, wonderful things happen. Concerned parents from the 14th Avenue and Jones Street section of NC Commons Family, assisted by their social worker, Sister Kathleen and Newark Street School Principal, Mr. Thomas, created a "Fun Day" experience in the schoolyard.

One of the key people in providing for the day was Dennis Woodfork of Jones Street. Mr. Woodfork, who has



Dennis Woodfork shows off his plaque of appreciation.

long been concerned about the lack of a recreational facility for our youngsters, has worked to stop traffic between the South Orange Avenue and Fourteenth Avenue section of Hayes Street where the picnic tables and benches are. "Mr. Dennis," as is known, has also voluntarily repaired damaged tables and benches from time to time. For Fun Day, Mr. Woodfork procured and installed two basketball hoops and nets in the sweltering heat with a helping hand from two Rutgers students. A volleyball net was also assembled for use, and games were available. Some girls, however, preferred using their roller blades.

The "everything for twenty-five cents" food table managed by Lulu Askins from Commons Senior building and Sister Kathleen, attracted customers from the senior building and families area. From the school kitchen hard working Angel Green and Cynthia Washington kept the hamburgers and hot dogs coming. Prizes were available for the lucky numbers. This was an event promoting community spirit. More willingness to work to make things happen will help in planning more occasions like this.

Mr. Woodfork received a plaque in appreciation of his effort to maintain an area for play and fun.

Sister Kathleen Coll

Douglass-Harrison Summer Of Service — Operation Spotless

It was 9 a.m. and Ms. Doris Moore was wondering what we were waiting for. She and her volunteers were ready to start cleaning.

On July 30, more than 250 people descended upon the park at Douglass-Harrison to participate in Operation Spotless. Working alongside the residents of Douglass-Harrison were Newark Summer of Service volunteers who come together on Fridays to perform high impact projects. This particular Friday, the task at hand was interior and exterior cleaning of Douglass-Harrison and the park which it surrounds.

On behalf of the residents, Ms. Moore welcomed the volunteers and thanked them for their generosity. She explained to the volunteers the many improvements that had already been made to these very old buildings and how their help that day was one more

piece in the improvement of the development. "I do believe with prayers, respect, love and cleanliness, we can have our pride back," she told them. Wishing the college age students the best, she went on to say, "I'm a firm believer that self-preservation comes first by educating your mind, and training your hands. You can be whatever you want to be!"

And why did these young people want to be part of the Newark Summer of Service Corps? Tawon Walker put it this way, "I had two job offers this summer; one here and one in an advertising firm that was paying about \$10/hour. It was a tough decision, but I decided that Summer of Service offered me the opportunity to give something back to the community." Thanks, Tawon, and the rest of the Corps for making the commitment to help those less fortunate this summer.



On Friday, July 30th, Douglass-Harrison Park was awash (pun intended) with volunteers eager to give their all and clean the area.



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★★★★★Seed Of Hope★★★★★

In the cool of a summer evening several tastefully dressed ladies gathered outside 51 Somerset Street, Douglass-Harrison, to await transportation to the Douglass-Harrison Second "Seed of Hope" Dinner. Those invited were the building captains and co-captains of the 48 buildings within the complex.

The Dinner, held at St. Joseph's Atrium, began with a social and hors d'oeuvres were served. Leslie Davis, Manager of Douglass-Harrison, welcomed all present, and Louise Rox, building captain, gave the invocation. After a wonderful dinner served by the Priory Restaurant staff, information was shared by Ed Scott of the Health Spa on the various programs available at the NCC New Beginnings Health Spa and Fitness Center. Certificates of Appreciation were presented by Jewel Earl, Director of Management. This year's "Seed of Hope" Award was given by Sr. Ellie to Mary Ricks for her tireless efforts in cleaning the Park outside her building and the hall and stairs within her building.

As dessert and coffee were served, Dolores Branch, an invited guest enlivened the gathering playing on the baby grand piano some of her original songs. All were encouraged to sing along and Sr. Yvette embellish-

ed the evening with her beautiful voice.

The "Seed of Hope" is a reminder



Douglass-Harrison Manager Leslie Davis (standing) congratulates Mary Ricks on being chosen this year's "Seed of Hope."

that working together we can present a powerful deterrent against the forces that continue to chip away at the quality of life in our neighborhoods.

Sr. M. Helene Trueitt

NCC Teen Learn And Earn Summer Program

Thanks to a grant from the Prudential Foundation, and the contribution of NCC resources, the NCC Department of Human Services operated the Teen Learn and Earn Summer Employment Program for a second year. The Teen Learn and Earn Program was developed by NCC to give urban, minority teenagers the opportunity to be employed in over 35 employment areas, to participate in weekly, three-hour, computer literacy classes, and to go on culturally enriching or recreational field trips.



Concentration equals learning.

This summer 68 youths were enrolled in the Prudential funded program.

Teen Learn and Earn also operated in partnership with the Positive Approach to Summer Employment Program (PASE) sponsored by the Private Industry Council of the Mayor's Office of Employment and Training. An additional 38 youths enrolled in the PASE program participated in Teen Learn and Earn through employment at New Community. They also participated in the computer literacy classes and field trips.

Youth participants in Teen Learn and Earn worked for 20 hours a week for \$5.05 an hour. Participants worked in their assigned jobs for 15 hours a week and the remaining 3 hours of paid time was spent in the computer literacy class. The classes were held in the air-conditioned computer laboratory at St. Rose of Lima Elementary School. Mr. Chiranjit Khanna, New Community Management Information Supervisor, taught a class of



Computer building made easy.

ten younger teens who built their own personal computers. Miss Sharanda Evans, Teen Learn and Earn Coordinator, conducted the classes for the remaining teen participants. Mr. Lewis Maysonnet assisted Ms. Evans. A variety of educational computer software games and programs were utilized to make the experience exciting and interesting.

This year four field trips were scheduled. They included the Liberty Science Center, the Dinosaurs Alive program at the Meadowlands Arena, a trip to Seaside Heights, and a trip to a Yankees Baseball game.

The closing event of the Teen Learn and Earn Program was an awards program Friday evening, August 27th, in the Atrium of St. Joseph Plaza.



There were many happy faces when the certificates of appreciation were awarded. Here, NCC Director of Human Services Florence Williams (second from left) presents Barbara Furr with her certificate as (left to right) Sharanda Evans, Raul Cruz, Jr. and Lewis Maysonnet.

Certificates of Award were distributed at that time to students who performed satisfactorily and exceptionally this summer. At that time, NCC work site supervisors were also recognized for their support of the program.

Some of the job sites that TL&E youth worked in at New Community included the Health Spa, the offices of Finance, Human Services, Personnel, Purchasing, the Development Department, the Health Center, Central Maintenance, Dunkin' Donuts, the World of Foods, the Clarion, the summer recreation program, Allies for Youth, the Extended Care Facility, Nursing Home, Social Services, Home Friends, Home Health Management, and Security.

Florence P. Williams



Interoffice mailmen.

A Summer of Service

Newark's Summer of Service 1993 was a partnership among four (4) universities (Essex County College, New Jersey Institute of Technology, Rutgers in Newark, and the University of Medicine and Dentistry), seven community service agencies, Babyland Nursery Inc., Habitat for Humanity, La Casa Don Pedro, Fighting Back, Salvation Army, Unified Vaileburg Services, Greater Newark Conservancy, International Youth Organization, Department of Family Medicine at the University of Medicine and Dentistry, Saint Michael's Hospital, Consortium for Pre-College Education, Link Com-

munity School, Newark Boys' and Girls' Club, NJIT Physical Education Department, Protestant Community Center, Inc., Quest-Essex C.Y.O., Aspira, Inc., The Newark Public Library, the Amelior Foundation, and numerous public, business, and foundation leaders. Newark's Summer of Service (SOS) was created with a grant from the Commission on National and Community Service, to help meet the needs of Newark's youth and to develop a group of young people (ages 15 to 25) to be effective leaders and citizens in our community. Newark's SOS helped to create a climate for positive change and was a catalyst for renewal in our city.

The core of SOS are the future leaders of our city, the youth. Their long term goal is to make Newark flourish into the wonderful city all of its residents believe it can be. Their short-term goal was to work with, and serve as role models for the children of Newark. Over two hundred (200) Serve corps members helped to provide the community with service in the areas of education, health care, the environment, housing, daycare, and public safety. Corps members received training from the host agencies that will enable them to become agents of change in their schools, in Newark, and in neighboring communities. Newark's Summer of Service organizers collaborated and sought the leadership and guidance of people and agencies in the Newark Community already striving for justice and change.

Over 85% of the Newark SOS corps members were from Newark, or the Newark area. So in essence, the community, the people who live here and know what needs to be done, are the ones working to improve the community. Just like the founders of Babyland Nursery Inc. and New Community Corporation did over 25 years ago.

Mr. Gary Pottinger
P.R. Liaison for SOS

The New Community Point of View It was a distinct pleasure and an enlightening experience serving as one of the host agencies for the group of talented, dedicated, energetic young men and women from Newark's Summer of Service (SOS).

At Babyland, we were lucky to have (10) ten SOS workers, Yolanda Cruz, Alicia Cole, Lavina Rouse, Raikya James, Dawn Tarter, Julie Robinson, Kevin Adams, Hassana James, Marilyn Olmo and Sharonne who proved to be valuable to our organization. These dynamic college students came with a desire to make a difference in our community and gave of themselves 100%. Their creativity and enthusiasm were surpassed only by their ability to "get the job done".

They assisted the teachers in the classrooms, played with the children in the daycare and in our Summer Enrichment Program with the youthful enthusiasm only a college student who wants to change the world can muster.

With the children of our Summer Enrichment Program, they taught everything from aerobics, dance, and African American History, to theatre and drama, music appreciation, cooking and Spanish.

For the young teen women in our Teen Mothers program, they planned and conducted several workshops covering such diverse topics as College Preparation, Financial Aid Information, to the Art of Corn-Row Braiding.

Their ideas and commitment certainly make those of us at Babyland feel confident in passing the torch to the future leaders of our community. Our sincere thanks to all of the organizers and participants of SOS. The children of Babyland look forward to your leadership in the future.

Ms. Gayle H. Chaneyfield



What did you learn this summer by working at NCC?



Chevalier Mathews, age 14

"This summer I learned how New Community operates. Working in the maintenance department, I learned about work orders and what it takes to complete them. I liked going to the computer classes, because Sharanda made the work fun."



Raissa Phillips, age 16

"I learned what it feels like to go to work everyday. Now I understand how my mom feels when I comes home at night. Lynn Mertz showed me how to handle many things at once and how to prioritize. I enjoyed meeting different people like the woman from Poland. We talked about her country."



Stacey Mack, age 14

"I learned how to 'boot up' computer programs. The classes were a lot of fun. Working at St. Joe's, I got to see a lot of old pictures from New Community and Babyland when I was filing them. I learned how to be professional when answering the phones and working with others."